

**IN THE UNITED STATES DISTRICT COURT FOR
THE EASTERN DISTRICT OF LOUISIANA**

United States of America	§	
	§	Civil Action No. 2:77-cv-02040-LMA
Plaintiff,	§	
	§	Civil Division
v.	§	
	§	Section I
City of Alexandria, Louisiana, et al.	§	
	§	Judge Lance M. Africk
Defendants.	§	
	§	No Magistrate Judge Assigned

**PROPOSED ORDER TERMINATING THE CONSENT DECREE
WITH RESPECT TO THE CITY OF BATON ROUGE**

1. Plaintiff United States of America and Defendant City of Baton Rouge, Louisiana, parties to the Consent Decree entered by this Court in this matter on December 9, 1980 (the “Decree”), have filed a stipulation requesting termination of the Decree as to Baton Rouge, one of only two cities that remain subject to the Decree.

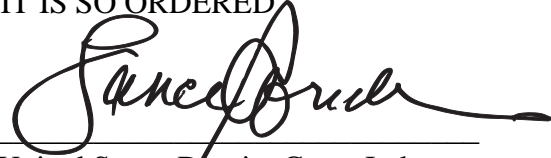
2. Baton Rouge utilizes lawful selection processes for the hiring and promotion of police officers and firefighters; thus, the Decree can be dissolved as to this defendant.

3. The alleged pattern-or-practice violations of Title VII that the Decree sought to remedy, namely the defendant’s use of selection processes for police officers and firefighters, have been addressed. Therefore, Baton Rouge is in substantial compliance with the objectives of the Decree.

4. Further, with the City’s adoption of lawful police officer and firefighter selection processes, the representation of African Americans and women among its police officer and firefighter workforces has improved significantly with respect to the relevant labor pools.

Accordingly, it is this 3rd day of June, 2019, hereby ordered that the Consent Decree entered on December 9, 1980 be terminated as to the City of Baton Rouge, Louisiana.

IT IS SO ORDERED

A handwritten signature in black ink, appearing to read "James B. Brink", written over a horizontal line.

United States District Court Judge
Eastern District of Louisiana