

**MINUTES**  
**CITY-PARISH PERSONNEL BOARD**  
**REGULAR MEETING**

**July 14, 2022**

**Board Members Attending:**

- Anna Andrews
- Leslie Austin
- Etta Harris

**Staff Attending:**

- Brian K. Bernard, MPA, PHR, SHRM-CP, Secretary to the Personnel Board (HR)
- Chaucer Tademy, MPA Personnel Board Recorder (HR)
- Michael Remson, Esq., Personnel Board Attorney
- Elena Branzaru, Esq., Personnel Section Chief (PAO)
- Dawn Guillot, Esq., Senior Special Assistant Parish Attorney (PAO) via WebEx

**Regrets:**

- Pamela Patton
- Kenyetta Sewell

**Agenda:**

- 1) CALL TO ORDER
- 2) ROLL CALL
- 3) OPPORTUNITY FOR PUBLIC COMMENT
- 4) APPROVAL OF AGENDA
- 5) APPROVAL OF THE JUNE 9, 2022 MEETING MINUTES
- 6) REVIEW SCHEDULE OF UPCOMING HEARINGS
- 7) UPDATE ON COURT PROCEEDINGS
- 8) ADMINISTRATIVE MATTERS
  - i. Sandra Miller - 3 Day Suspension (EMS)
- 9.) ADJOURNMENT

With a quorum present, the meeting was called to order at 9:11 a.m.

**I. Approve the agenda of the July 14, 2022 Personnel Board Meeting:**

No Discussion Occurred.

**Ms. Etta Harris moved to approve the agenda of the July 14, 2022 meeting. Ms. Leslie Austin seconded the motion. With no further discussion or opposition, the motion carried.**

**II. Approve the minutes of the June 9, 2022 Personnel Board meeting:**

No discussion occurred.

**Ms. Etta Harris moved to approve the minutes of the June 9, 2022 meeting. Ms. Leslie Austin seconded the motion. With no further discussion or opposition, the motion carried.**

**III. Review Schedule of Upcoming Personnel Board Hearings:**

Ms. Chaucer Tademy Employee Relations Senior Human Resources Analyst (HR), reviewed the list of upcoming hearings and appeal requests.

**List of Upcoming Personnel Board Hearings:**

None.

**Current List of Unscheduled Hearings**

None.

**List of Request for Hearings:**

Sandra Miller (EMS) - 3 Day Suspension - July 14, 2022  
Jenny Levell (EMS) - Written Reprimand - August 11, 2022

**List of Request for Continuances:**

None.

**IV. Update on Court Proceedings:**

Ms. Dawn Guillot (PAO), updated the board on current court proceedings. Ms. Guillot advised:

**David Campagna Matter (Finance):**

Briefs are due in the First Circuit within 90 days. This matter is on appeal by City-Parish Finance Department from Judge White's ruling remanding the requests for hearing to the Board and directing the Board to grant hearings in both matters. Campagna's termination request is also still pending.

**Benjamin Woods Matter (EMS):**

Briefs are due in the First Circuit within 90 days. This matter is on appeal by City-Parish EMS from judge's ruling overturning the Board's decision to uphold the termination.

**Lawrence Potier Matter (DHDS):**

Both parties have submitted their briefs. Oral arguments are being set.

In each of the above matters, Dawn Guillot and/or Elena Branzaru, represents the appointing authorities and the City-Parish through the Parish Attorney's Office. Mr. Remson represents the Personnel Board and is fully aware of all activities concerning these matters.

**V. Administrative Matters:**

**ii. Request for Hearing - Sandra Miller (EMS)**

Ms. Sandra Miller made her appeal to the Board, by requesting a hearing for a 3-day suspension she received on May 11, 2022. Ms. Elena Branzaru, and Mr. Michael Denicola Emergency Medical Service Administrator for EMS made the City's counter arguments to uphold the 3-day suspension.

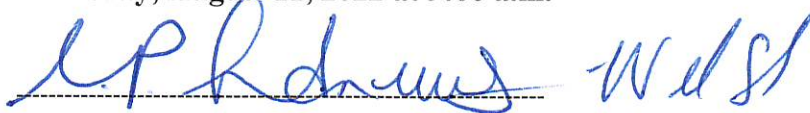
**Discussion occurred.**

**Mr. Mike Remson, Personnel Board Attorney called for a vote. The vote to grant Ms. Miller a hearing was 2 - 1 and the motion passed. Ms. Miller's request for a hearing was approved.**

**VI. Adjournment:**

**Ms. Anna Andrews moved to adjourn. Ms. Etta Harris seconded the motion. With no opposition, the motion carried and the meeting was adjourned.**

There being no further business, the meeting was adjourned at 9:57 a.m. The next City-Parish Personnel Board Regular Meeting is scheduled on Thursday, August 11, 2022 at 9:00 a.m.



**Anna P. Andrews**

City-Parish Personnel Board Chairman



**Brian K. Bernard, MPA, PHR, SHRM-CP**

Secretary to the Personnel Board